

The primary objective of the O'Dwyer Real Estate Management (ODREM) Environmental Policy is to minimise its negative effects on the environment, through its activities and our best in class procedures.

ODREM's Environmental policy is intrinsically linked to our Health & Safety, Quality, and Waste Management policies and is managed in line with the requirements of the ISO 14001:2015 standard.

Our policy will ensure compliance with all applicable environmental legislation and is monitored and continuously improved to reflect changes in legislation, technology and market conditions.

ODREM is committed to the concept of social responsibility and we continue to develop and build partnerships with the relevant local authorities, regulators, our clients and local residents.

ODREM will, so far as is reasonably practicable, ensure that:

- Our environmental management system is continuously reviewed to enhance performance, prevent pollution and conserve natural resources at all times.
- Our environmental performance is monitored regularly to evaluate our level of compliance including legal, regulatory and other applicable requirements.
- Non-conformities are identified and rectified through corrective actions.
- The best available technology and techniques are used to prevent adverse environmental impacts.
- Our suppliers and agencies working on our behalf will comply with and uphold the environmental standards that we have set.
- Necessary information and training for our employees (and clients/the public where appropriate) to help implement this policy and/or to raise awareness of the potential environmental consequences of our activities.
- Environmental objectives & targets are set and monitored by the company on an annual basis to ensure continuous improvement.

ODREM will do all that is reasonably practicable to keep abreast of and to comply with new legislation and standards, as they become statutory and/or industry best practice.

ODREM's Environmental Policy is reviewed annually and amended where necessary. The policy and any amendments will be communicated to all employees through People HR and our Sharepoint platform and to all other interested parties upon request.

The success of this policy will depend on the co-operation of all persons working for ODREM. It is therefore important that you read this document carefully, be aware of this policy and understand your role within the overall arrangements for Environmental awareness and responsibilities in our premises at Silverstone House and all other places where we carry out our work.

Signed

Date: 07/08/2018



Siobhan O'Dwyer
CEO, O'Dwyer Real Estate Management Ltd